Subpart D—State Administration

- 631.30 Designation or creation and functions of a State dislocated worker unit or office and rapid response assistance.
- 631.31 Monitoring and oversight.
- 631.32 Allocation of funds by the Governor.
- 631.33 State procedures for identifying funds subject to mandatory Federal reallotment.
- 631.34 Designation of substate areas.
- 631.35 Designation of substate grantees.
- 631.36 Biennial State plan.
- 631.37 Coordination activities.
- 631.38 State by-pass authority.

Subpart E—State Programs

- 631.40 State program operational plan.
- 631.41 Allowable State activities.

Subpart F—Substate Programs

- 631.50 Substate plan.
- 631.51 Allowable substate program activities.
- 631.52 Selection of service providers.
- 631.53 Certificate of continuing eligibility.

Subpart G—Federal Delivery of Dislocated Worker Services Through National Reserve Account Fund

- 631.60 General.
- ${\bf 631.61}$ $\,$ Application for funding and selection criteria.
- 631.62 Cost limitations.
- 631.63 Reporting.
- 631.64 General administrative requirements.
- 631.65 Special provisions for CAETA and DDP.

Subpart H [Reserved]

Subpart I—Disaster Relief Employment Assistance

- 631.80 Scope and purpose.
- 631.81 Availability of funds.
- 631.82 Substate allocation.
- 631.83 Coordination.
- 631.84 Allowable projects.
- 631.85 Participant eligibility.
- 631.86 Limitations on disaster relief employment.
- 631.87 Definitions.

AUTHORITY: 29 U.S.C. 1579(a); Sec. 6305(f), Pub. L. 100-418, 102 Stat 1107; $\S631.30(d)(7)$ also issued under 29 U.S.C. 2107(a); $\S631.37(e)$ also issued under Sec. 402, Pub. L. 100-689, 102 Stat. 4178-4179 (29 U.S.C. 1751 note).

SOURCE: 59 FR 45857, Sept. 2, 1994, unless otherwise noted.

Subpart A—General Provisions

§631.1 Scope and purpose.

This part implements Title III of the Act. Title III programs seek to establish an early readjustment capacity for workers and firms in each State; to provide comprehensive coverage to workers regardless of the cause of dislocation; to provide early referral from the unemployment insurance system to adjustment services as an integral part of the adjustment process; to foster labor, management and community partnerships with government in addressing worker dislocation; to emphasize retraining and reemployment services rather than income support; to create an on-going substate capacity to deliver adjustment services; to tailor services to meet the needs of individuals; to improve accountability by establishing a system of mandated performance standards; to improve financial management by monitoring expenditures and reallotting available funds; and to provide the flexibility to target funds to the most critical dislocation problems.

§ 631.2 Definitions.

In addition to the definitions contained in sections 4, 301, and 303(e) of the Act and Part 626 of this chapter, the following definitions apply to programs under Title III of the Act and this part:

Substantial layoff (for participant eligibility) means any reduction-in-force which is not the result of a plant closing and which results in an employment loss at a single site of employment during any 30 day period for:

- (a)(1) At least 33 percent of the employees (excluding employees regularly working less than 20 hours per week); and
- (2) At least 50 employees (excluding employees regularly working less than 20 hours per week); or
- (b) At least 500 employees (excluding employees regularly working less than 20 hours per week).

Substantial layoff (for rapid response assistance) means any reduction-inforce which is not the result of a plant closing and which results in an employment loss at a single site of employment during any 30 day period for at